



## ABSTRACT

Department for Women, Children, Disabled & Senior Citizens - ICPS – Appointment of staff on contract/outsourcing basis in Children Homes under ICPS – Permission accorded – Orders issued.

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DEPARTMENT FOR WOMEN, CHILDREN, DISABLED & SENIOR CITIZENS (PROG.1)

G.O.RT.No. 114

Dated:28.05.2015

Read the following:

- 1) G.O.Rt.No.4271, Finance (SMPC) Deptt., dt:01.11.2008.
- 2) From the Commissioner, WD&CW, A.P., Hyderabad, Lr.No.2819/C1/2012, dt:15.12.2012 & 24.04.2014.
- 3) From the Commissioner, WD&CW, A.P., Hyderabad, Lr.No.2472/A/2012, dt: 28.08.2014.

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## ORDER

The Government of India has launched the Integrated Child Protection Scheme (ICPS) in the year 2009 to contribute to the well being of children in difficult circumstances, as well as to the reduction of vulnerabilities to situations and action that lead to abuse, neglect, exploitation, abandonment and separation of children from parents with focus on children in need of care and protection and children in conflict and contact with the law. This Centrally Sponsored Scheme aims at providing a protective environment for all children in order to enable them to develop into responsible individuals. The Integrated Child Protection Scheme (ICPS) (Centrally Sponsored Scheme) is being implemented in the State since 2010-2011 with funding from the Government of India shared in ratio of 75:25.

2. In the reference 2<sup>nd</sup> read above, the Commissioner, Women Development & Child Welfare Department, Hyderabad has submitted that posts sanctioned in 81 Children Homes as per staffing pattern prescribed are being continued by the Government every year with concurrence of Finance (SMPC-II) Department. Further, he has submitted that Government of India has given instructions under integrated child Protection Scheme (ICPS) for filling-up of the required posts in the Children Homes under contract/outsourcing basis. Sufficient funds are also provided for meeting the expenditure and requested to accord permission for appointment of staff on contract/outsourcing basis in 81 Children Homes in united A.P.

3. Since, the State of A.P. has been bifurcated into two states i.e. Telangana & A.P. w.e.f. 02.06.2014, in reference 3<sup>rd</sup> read above the Commissioner, WD&CW, A.P., Hyd. has submitted a fresh proposal for 13 districts of A.P. State stated that the following staff is essentially needed in addition to the State Govt. as per the Staffing Pattern prescribed in the ICPS Guidelines The GOI has revised the financial norms under ICPS scheme and enhanced the remuneration of certain positions, and requested the Government to accord permission for appointing the staff in 46 Children Homes through outsourcing basis for the posts immediately as the admissions process of children into Children Homes is processing for the academic year 2014-15 and the recruitment of staff need to be completed in time for smooth running of the those Institutions.

(P.T.O.)

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4. After careful examination of the proposal, Govt. hereby accord permission to the Director, WD&CW Deptt., A.P., Hyderabad for filing up of the following staff who directly interact with the day –to-day activities of the orphan/semi orphan/destitute children in the children homes as per the ICPS guidelines.

S. No	Name of the post	No. Of posts	Nature of Appointment	Remuneration per month per post
(1)	(2)	(3)	(4)	(5)
1	Office-in-charge	14	Contract basis	17,500/- each
2	Storekeeper-cum-Acctt.	46	-do-	14,000/- each
3	Cook	16	on Outsourcing basis	7,500/- each
4	Helper	46	-do-	6,000/- each
5	Housekeeper	46	-do-	6,000/- each
6	Educator(part-time)	46	Part-time	4,000/- each
7	Art & Craft-cum Music Teacher ([art-time)	46	-do-	4,000/- each
8	P.T. Instructor-cum Yoga Teacher (part-time)	46	-do-	4,000/- each
<b>TOTAL</b>		<b>306</b>		

5. The Director, WD&CW Deptt., A.P., Hyd. Shall take necessary action in the matter, accordingly duly following the ICPS guidelines and the guidelines relating to contract/outsourcing employment issued by the Finance Department from time to time.

6. This order is issued with the concurrence of Finance (HR.I) Deptt., vide their U.O.No.3806/185/A3/HR.I/2014, dt:29.04.2015.

7. This order is available on internet and can be accessed at address <http://goir.ap.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

POONAM MALAKONDAIAH  
PRINCIPAL SECRETARY TO GOVERNMENT  
(FAC)

To,  
The Director,  
Women Development & Child Welfare Department,A.P., Hyderabad.  
The Accountant General, AP, Hyderabad  
The Director of Treasuries and Accounts, A.P., Hyderabad (w.e.)  
The Pay and Accounts Officer, A.P., Hyderabad

Copy to:

The Finance (HR.I) Deptt.  
The P.S. to M(WCD&SCs)  
The P.S. to Prl. Secretary, Deptt. For WCD&SCs  
Sf/Sc.

//FORWARDED BY ORDER//

SECTION OFFICER